



## PROXY / POSTAL VOTE

Form for granting of proxy or vote by post for Bavarian Nordic A/S's Annual General Meeting **Wednesday, 9 April 2025 at 4.00 pm CEST**. Grant of proxy or postal vote can also be done online at [www.bavarian-nordic.com/agm](http://www.bavarian-nordic.com/agm).

The undersigned shareholder hereby gives proxy or votes by post in accordance with the following:

A.  General proxy to the Board of Directors of Bavarian Nordic A/S to vote in accordance with the recommendations of the Board of Directors.

or

B.  General proxy to a third party:

\_\_\_\_\_   
 name and address of the proxy holder (use CAPITAL LETTERS)

or

C.  Proxy with instructions to the Board of Directors of Bavarian Nordic A/S in accordance with the boxes ticked off in the table below. If I/we have not given an instruction by ticking a box, this proxy will be exercised as deemed appropriate by the Board of Directors. This proxy shall not be considered as a request on my/our part for a poll to take place.

or

D.  Postal vote in accordance with the boxes ticked off in the table below.

Please remember to fill out the table below if you have chosen option C or option D above. Note that it is not possible to vote "AGAINST" regarding election of members of the Board of Directors nor election of auditor, as you cannot vote against candidates.

| Decisions according to the agenda<br>(see agenda for full wording of the proposals)   | FOR                      | AGAINST                             | ABSTAIN                  | Recommendation<br>of the board |
|---|--------------------------|-------------------------------------|--------------------------|--------------------------------|
| 2. Approval of the annual report for 2024   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 3. Application of profit or covering of loss pursuant to the annual report as adopted   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 4. Presentation of and indicative vote on the Remuneration Report.  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 5. Discharge of the Board of Directors and the Board of Management from liability   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 6. Election of members to the Board of Directors:   |                          |                                     |                          |                                |
| Re-election of Luc Debruyne   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Frank Verwiel  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Anne Louise Eberhard   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Heidi Hunter   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Johan van Hoof   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Montse Montaner  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| 7. Re-election of KPMG as auditor   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| 8. Proposals from the Board of Directors or shareholders  |                          |                                     |                          |                                |
| 8a. Authorization of the Board of Directors in Article 5a, section 1-3 of the Articles of Association to increase the Company's share capital | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 8b. Authorization of the Board of Directors in Article 5a, section 4 of the Articles of Association to issue convertible notes                | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 8c. Authorization of the Board of Directors in Article 5b of the Articles of Association to issue warrants                                    | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 8d. Approval of the Remuneration Policy   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 8e. Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year                            | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 8f. Authorization of the Board of Directors to repurchase own shares  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |

\_\_\_\_\_   
 Name

\_\_\_\_\_   
 Account no. with VP Securities A/S

\_\_\_\_\_   
 Date

\_\_\_\_\_   
 Signature

This form must be filled out and submitted to Bavarian Nordic A/S's shareholder register, Computershare A/S, e-mail: [gf@computershare.dk](mailto:gf@computershare.dk) or by letter to Computershare A/S, Lottenborgvej 26D 1 sal, 2800 Kgs. Lyngby, Denmark.

The proxy must be received by Computershare A/S no later than Friday, April 4, 2025 at 11:59 pm CEST. For Postal votes the deadline is Tuesday, April 8, 2025 at 08:00 am CEST.

Please note that postal votes cannot be revoked.